



## **Employment Referral Bonus**

An Employment Referral Bonus will be paid to a current NTS employee when they refer an applicant for an open NTS position if:

1. the applicant is hired by NTS, and
2. the referral is reported to Human Resources at the time of hire, and
3. the new employee (applicant) remains an active full time employee for six/twelve continuous months.

The Employment Referral Bonus will be paid as follows:

1. \$200 (gross) will be paid through the normal NTS payroll process following the 6 month anniversary of the referred new employee, and
2. An additional \$200 (gross) will be paid through the normal NTS payroll process following the 12 month anniversary of the referred new employee.

*Hiring Managers are excluded from this benefit.*